

Health Savings Account

A Health Savings Account (HSA) lets you put money away for future healthcare costs while saving on taxes. How? HSAs are never taxed at a federal income tax level when used for qualified medical expenses. Contributions can come straight out of your paycheck, and your HSA can grow tax-free too.



No 'use-it-or-lose-it,' keep your HSA forever



Create a healthcare emergency safety net



Invest¹ your HSA tax-free, like a 401(k)

Annual tax saving potential²

\$1,660

Family plan

\$830

Individual plan

2024 IRS Contribution Limits

\$8,300

Family plan

\$4,150

Individual plan

Members 55+ can contribute an extra \$1,000



See how much you can save

learn.HealthEquity.com/philips

'Investments made available to HSA members are subject to risk, including the possible loss of the principal invested, and are not FDIC or NCUA insured, or guaranteed by HealthEquity, Inc. | ²Estimated savings are based on an assumed combined federal and state income tax rate of 20%. Actual savings will depend on your taxable income and tax status. | HealthEquity does not provide legal, tax or financial advice. Always consult a professional when making lifechanging decisions.

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Common qualified medical expenses:

- Pain relievers
- · Doctor visits
- · Dental cleaning
- Sleep aids
- · Eyeglasses/contacts
- · Cold/cough medicine
- · Chiropractic care
- · Insulin testing supplies



We're here for you 24/7

866.735.8195

HSA-qualified health plan options

ABHP 1

(Employer contributions for 2024: \$620 individual, \$1,200 family)

ABHP 2

(Employer contributions for 2024: \$370 individual, \$700 family)